

**MINUTES OF THE REGULAR MEETING OF THE
BOARD OF DIRECTORS OF SOUTH CENTRAL INDIANA
RURAL ELECTRIC MEMBERSHIP CORPORATION
HELD FEBRUARY 25, 2021**

The Regular Meeting of the Board of Directors of South Central Indiana Rural Electric Membership Corporation was held virtually pursuant to notice as required by the Bylaws on Thursday, February 25, 2021, at 5:30 p.m.

The following Directors were present: Mark Smith, Jerry Pheifer, Jim Cox, Lisa Prosser, Rex Franklin, Jim Koch, Bruce Hamlin, and Heather Mollo. Others in attendance were Michael Schultz, General Counsel; James Tanneberger, President & CEO; and Stacey Sauer, Executive Assistant.

Director Lisa Prosser opened the meeting with prayer. Mr. Hamlin then asked if there were any amendments or corrections to the minutes of the Regular Board of Directors' Meeting held January 28, 2021. There were no amendments or corrections. Ms. Prosser made a motion to approve the minutes as presented. The motion was seconded by Ms. Mollo and passed.

Safety Report: Mr. Tanneberger reviewed the Safety Report for the month discussing a recent vehicle accident and plans to again provide Smith Driving Skills Training. Following discussion, Mr. Koch made a motion to accept the Safety Report. The motion was seconded by Ms. Prosser and passed.

Financial Reports: The Board reviewed the preliminary financial reports for January 2021. Following discussion, Mr. Smith made a motion to accept the preliminary financial reports and write-offs to bad debt for January 2021 as presented. The motion was seconded by Mr. Pheifer and passed.

SCI Fiber: Mr. Tanneberger discussed the SCI fiber project reporting on in-home installations (nearing 5,000), the fiber network, and smart grid.

He further discussed ongoing issues with contractors and the possibility of offering short-term employment with SCI to help remedy these issues, especially in the fiber engineering area. It was further discussed to possibly offer this service to others in the future.

Committee Reports:

Member Service and Marketing Committee: Ms. Mollo will be scheduling a meeting of the Committee to discuss the 2021 Annual Meeting.

Emerging Technologies Committee: A recap of the meeting held February 17 was included in the Board Report.

Unfinished Business: Mr. Tanneberger reported that his updated goals for 2021 were included in the Board Report.

The President/CEO reported that COVID continues to impact the cooperative both directly and indirectly. He indicated that SCI would continue to take necessary precautions to keep employees and members safe during this time. The current working arrangements are expected to remain in place through the end of March. Leadership will continue to monitor the situation and will seek to communicate the next set of working arrangements prior to the end of March.

The Board discussed the timeline for filling the vacancy in District 6 due to the passing of Director Steve Williamson. Information will be included on the SCI website and April member newsletter. Members wishing to be considered for the vacancy should express their interest no later than May 21, 2021. The Board will consider filling the vacancy at the June Board Meeting.

New Business: Mr. Tanneberger reported that CFC's 2020 Borrower Compliance Certification has been completed as required by the CFC mortgage.

As a matter of recordkeeping, the Board approved the transfer of funds from the RUS Trustee account to the Cooperative's General Fund account for reimbursement of approved construction costs included in the FFB/RUS bank loan.

Mr. Tanneberger reported that the NRECA Director Conference would be held virtually March 23-24, 2021. Any Director planning to participate in the conference should let Ms. Sauer know as soon as possible.

The Board was informed that the 2021 Internal Revenue Service approved mileage reimbursement will be .56¢ per mile.

Mr. Tanneberger discussed member use of level 2 electric vehicle chargers and answered the Directors' questions.

The Board discussed the recent electric grid issues in Texas due to the extreme weather and the importance of making sure MISO is prepared for these types of situations.

Attorney: Mr. Schultz discussed proposed changes to board policies as follows:

Board Policy No. 4-9 – Underground Electric Service – Following discussion of policy and proposed changes, Mr. Smith made a motion to approve the policy as amended. The motion was seconded by Mr. Cox and approved.

Board Policy No. 4-10 – Modification of Electric Services and Facilities – Following discussion of the policy and proposed changes, Mr. Pfeifer made a motion to approve the policy as amended. The motion was seconded by Mr. Koch and approved.

Mr. Schultz further reported on several ongoing projects.

President/CEO Report: Mr. Tanneberger reported he continues to communicate SCI's strategic vision, mission statement and internal vision to employees to ensure all are working toward the same goal.

He then asked if there were any questions regarding the President/CEO's monthly written report. Following questions, the President/CEO Report was accepted by the Board of Directors.

Operation RoundUp: A recap of the Operation RoundUp Board of Trustees' Meeting held February 10, 2021, was included in the Board Report.

Hoosier Energy: Mr. Pheifer reported on the recent meeting of the Hoosier Energy Board of Directors and answered the Directors' questions.

Indiana Electric Cooperatives (IEC): Mr. Hamlin reported on the recent meeting of the IEC Board of Directors and answered the Directors' questions.

Mr. Hamlin reminded Directors to submit their FORE and ACRE contributions as soon as possible.

The Board then discussed the possibility of scheduling an in-person informal meeting of the Board in the near future.

There being no further business to come before the Board, the meeting was adjourned.

Bruce Hamlin, Chairman

ATTEST:

Jerry W. Pheifer, Secretary